

Joining UN Global Compact (UNGC)

We joined the United Nations Global Compact, a global initiative to encourage businesses to align their operations and strategies with universal sustainability principles, in March 2022. By joining the UN Global Compact, we expressed our commitment to embedding its principles in all aspects of our management and corporate culture and expanding our cooperation with global stakeholders, including the United Nations.

As a global corporate citizen, we remain committed to sustainability and take shared responsibility to preserve the environment and build an inclusive world in partnership with stakeholders.

United Nations Global Compact(UNGC)

The United Nations Global Compact is a non-binding initiative that encourages its participants to incorporate universal sustainability principles on human rights, labor, environment, and anti-corruption into their business operations and strategies. It is joined by over 19,000 members (including 15,000 corporate members) from 164 countries.

01 Businesses should support and respect the protection of internationally proclaimed human rights; and

02 Businesses should make sure make sure that they are not complicit in human rights abuses.

03 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

04 Businesses should seek the elimination of all forms of forced and compulsory labor;

05 Businesses should seek the effective abolition of child labor; and

06 Businesses should seek the elimination of discrimination in respect of employment and occupation.

07 Businesses should support a precautionary approach to environmental challenges;

08 Businesses should undertake initiatives to promote greater environmental responsibility; and

09 Businesses should encourage the development and diffusion of environmentally friendly technologies.

10 Businesses should work against corruption in all its forms, including extortion and bribery.

Alignment with UN SDGs

Adopted at the United Nations General Assembly in September 2015, the Sustainable Development Goals (SDGs) aim to mobilize the international community's efforts to establish a sustainable world by engaging in community outreach, environmental preservation, and inclusive economic growth activities. The program began in earnest in 2016 and with the aim of achieving the goals by 2030. As a responsible corporate citizen, we have strived to help advance the achievement of the SDGs through our business operations. We have identified the goals with the highest relevance to our business areas and promote various activities according to the goals.

SDGs	Our Objectives	Activities	Relevant aspects of our sustainability management
	<p>We focus on creating a work environment that ensures the health and safety of our employees. We also strive to minimize the impact of harmful chemicals on the environment and our employees' health.</p>	<ul style="list-style-type: none"> · Offering a yearly employee medical check-up program · Operating diabetes and obesity management programs · Operating an in-house clinic, fitness center, physical therapy center, musculoskeletal system disorder prevention center, and mental health counseling center · Updating and publishing the list of substances banned for use 	<p>Environment, Our Employees</p>
	<p>We help youth around the world develop the capabilities required to build a better future based on our ICT expertise and knowledge.</p>	<ul style="list-style-type: none"> · Samsung Solve for Tomorrow · Samsung Innovation Campus · Samsung Smart School · Samsung Software Academy for Youth 	<p>Empowering Communities</p>
	<p>Based on our belief that access to equal opportunities is the key to economic growth, political stability, and positive social change, we strive to offer ample opportunities for women around the world to improve their lives.</p>	<ul style="list-style-type: none"> · Offering leadership training and mentoring for female employees · Providing support for childbirth and childcare · Certified as a family-friendly company by the Korean Ministry of Gender Equality and Family 	<p>Our Employees</p>
	<p>We strive to ensure the efficient use of water resources by reducing water consumption and reusing and recycling water. For wastewater treatment at our business sites around the world, we follow internal standards that are more stringent than local legal regulations to ensure safety and minimize our impact on water resources.</p>	<ul style="list-style-type: none"> · Celebrating World Water Day · Selected as an outstanding company in the CDP¹⁾ <p><small>1) Carbon Disclosure Project</small></p>	<p>Environment</p>
	<p>We strive to expand our use of renewable energy to combat climate change. We take a variety of different measures at our global business sites, from solar panel and geothermal unit installation to renewable energy supply contracting and green pricing.</p>	<ul style="list-style-type: none"> · Expanding the use of renewable energy 	<p>Environment</p>
	<p>We focus our resources on fostering startups to drive social innovation and secure new growth engines. We also provide support for established and emerging SMEs to promote R&D and productivity.</p>	<ul style="list-style-type: none"> · C-Lab (Creative Lab, Korea) · Smart factory support (Korea) · Future Technology Cultivation Initiative (Korea) 	<p>Empowering Communities, Our Employees, Sustainable Supply Chain</p>

SDGs	Our Objectives	Activities	Relevant aspects of our sustainability management
	<p>We strive to improve the accessibility of our IT devices and technologies to ensure that all individuals benefit equally from our innovations. We comply with international laws and regulations related to cybersecurity to protect consumers and maintain world-class product and service security.</p>	<ul style="list-style-type: none"> · Developing products based on the 4C Design Principles for Accessibility · Implementing the Samsung Knox platform 	<p>Empowering Communities, Digital Responsibility</p>
	<p>We make sure to offer equal opportunities for employees and job seekers at all our business sites. We do not discriminate against anyone based on gender, race, ethnicity, nationality, religion, age, marital status, sexual orientation, sexual identity and representation, social status, disability, pregnancy, military service status, genetic information, political inclination, etc., in relation to personnel affairs.</p>	<ul style="list-style-type: none"> · Operating support programs for employees with disabilities · Promoting ERG¹⁾ activities · Improving the inclusion of female directors on the Board <p>1) Employee Resource Group</p>	<p>Our Employees</p>
	<p>We seek to minimize our environmental impact by reusing and recycling resources. To this end, we strive to increase our use of recycled materials, improve product durability, reduce the number and volume of packaging items, decrease the mining of new resources, and extend our product life cycles.</p>	<ul style="list-style-type: none"> · Increasing the use of recycled materials including recycled ocean-bound plastics · Expanding the use of eco-conscious packaging · Enhancing product reparability · Expanding business sites with Zero Waste to Landfill certification · Sourcing responsible minerals 	<p>Environment, Sustainable Supply Chain</p>
	<p>We identify and prioritize climate change issues based on the magnitude of their impacts on our operations and the probability of their occurrence. These factors are considered when we analyze risk and opportunity factors to establish response measures. We also invest in the installation and optimization of GHG emissions reduction equipment.</p>	<ul style="list-style-type: none"> · Mitigating GHG emissions of our business sites · Developing highly energy efficient products · Mitigating GHG emissions from supply chains, logistics, employee and business trips and converting to EVs 	<p>Environment</p>
	<p>We take action to minimize any possible adverse impacts of our business sites on biodiversity. We strive to preserve ecosystems by identifying endangered flora and fauna near our business sites, and engage in activities to preserve their habitats.</p>	<ul style="list-style-type: none"> · Preserving river ecosystems 	<p>Environment</p>
	<p>We share our advanced technologies to contribute to the resolution of a diverse range of social issues (education, healthcare, employment, and environment). We also operate programs that have been optimized for different local communities in cooperation with stakeholders.</p>	<ul style="list-style-type: none"> · Joining the United Nations Global Compact · Samsung Global Goals app · Galaxy-UNESCO partnership · Participating in the government-private council in the AI ethics sector 	<p>Empowering Communities, Digital Responsibility</p>